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COMPANY PROFILE

Protect Yourself Miller Safety Consultants — A Leader in Arc Flash Protection BY VINCENT MILLER

COVER STORY

Trends and Developments in Testing Instrumentation BY TROY MARKS

FEATURE ARTICLE

14 5 Finance Signs that you need to hire a **CFO** and what it is costing Construction **Contractors Margin & Cash**

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ON THE COVER

Photo courtesy of Milwaukee Tool



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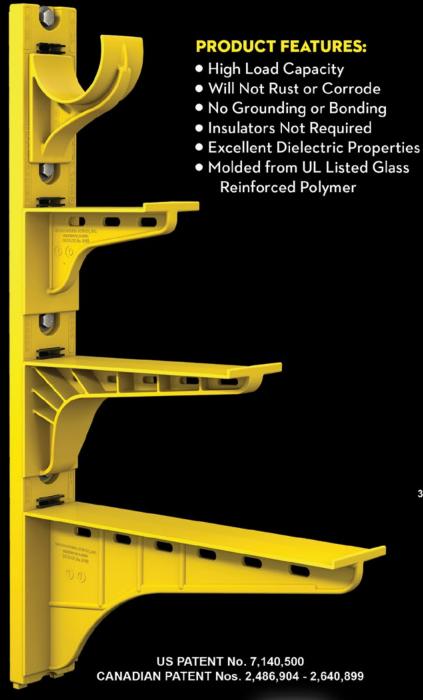




The Heavy Duty Nonmetallic CABLE RACK DESCRIPTION OF THE PROBLEM OF THE PROBLEM



For Power and Communications Manholes And Vaults







HDL Arm Lock shown with RA04 Arm and CR36-B Stanchion



a cable secured by cable ties.



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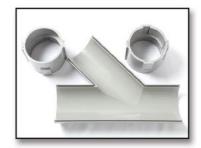
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Protect Yourself

Miller Safety Consultants — A Leader in Arc Flash Protection

Vince Miller started Miller Safety Consultants, a veteran owned business in 1999. The goal of the business was to provide cost effective safety consulting, employee training such as: confined space entry, fall protection, electrical safety and provide sales of electrical shock and flash protective equipment and fall protection equipment to businesses in the Washington DC area.

protection products and much of the sales and training was on behalf of the supplier. In 2000, the owner decided to retire from his business, and Vince decided to discontinue the fall protection line of his business and concentrate more in the electrical training and products.

Vince had been a distributor for Certified Insulated Products (CIP), a manufacturer of electrical insulated tools and electrical arc flash clothing manufactured by Otex in Rochester, New York. As a distributor, Vince provided sales through his internet website and much through relationships with electrical contractors. His training was a classroom environment and was provided directly to customers but he also taught as a sub-contractor for other safety consulting companies and the

Reliance Industries provided fall Chesapeake Safety Council in Baltimore, Maryland. In 2005, Vince partnered with Vivid Learning Systems in Cascades, Washington to provide on-line training in safe work practices.

Training in electrical safe work practices is still provided locally in the Washington DC area and as a partner with an electrical engineering firm and online. The training is based on the Occupational Health and Safety Administration (OSHA) standards and the National Fire Protection Association (NFPA) 70E standard.

Miller Safety Consultants is now a distributor for Cementex USA, Burlington, New Jersey, for insulated tools and equipment and clothing from OTEX Protective, Rochester, New York.

The majority of his sales of products

are from the web-based store. Cementex is nationally known for their quality equipment. Otex Protective is becoming more known for their quality clothing. For years, they have manufactured their products under other provider labels. Vince chose to not create his clothing line, but to sell the manufacturer product.

Vince has worked with many electrical company employees to fine-tune the clothing to be more comfortable for the user. Working closely with the manufacturer, they have made slight changes in how the cloth pattern was modified to meet final production. An example is the lightweight 40 Calorie vented hood offered by Otex.

The material is of the latest technology. The vented assembly is constructed for balance on the back of the hardhat and the airflow is 27 CFM to prevent fogging of the face shield and provide cooling to the worker. It took over a year to develop the product with the user prior to having the hood "flash tested". This product is now standard issue with many electrical

Being a small business and having quality providers has resulted in satisfied customers for Miller Safety Consultants. Being a direct supplier for OTEX Protective, another small business means customized customer needs can be met. \Box

For more information, visit Miller Safety Consultants at: www.electricalsafetysupply.com, email Vince at: sales@millersafetyltd.com.

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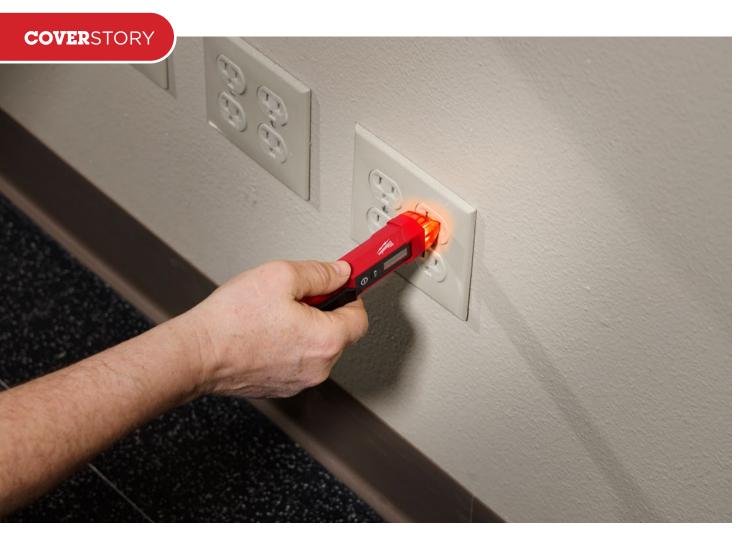


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or an electrician, the right testing tools can mean the difference between a safety risk and a job well done as they constantly operate in potentially hazardous environments, making the need for safe and innovative tools critical. These tools receive extensive use throughout a professional's career, further driving the importance of quality and reliability in electrical testing equipment. Recent advancements in this product category are increasingly delivering on the demands of professionals, driven by the need for increased safety, efficiency, and reliability on the jobsite.

Emerging Industry Trends

Recent investments in broader infrastructure, including the expansion of data centers and mega sites, have placed increasing demands on professionals throughout the industry. With this heightened workload, conversations among industry professionals have centered around

concerns about the jobsite conditions faced daily. For electricians who work in environments where live circuitry may be present, it is crucial to take extra precautions, wear personnel protective equipment (PPE), utilize insulated hand tools, and testing solutions.

Performance, Efficiency, and Durability

More and more is being demanded from electricians. To meet those demands, while also maintaining safety on the jobsite, performance, efficiency, and durability in electrical testing solutions are crucial factors for professional electricians to consider. Tools designed with efficiency in mind can reduce the number of tools required for a job, allowing users to carry less on their person. More durable tools allow users to stay on the job rather than having to track down a replacement for a damaged or broken tool. Purchasing durable hand tools from a trusted manufacturer ensures professionals can stay efficient and productive on the job.

Understanding the importance of performance, efficiency, and durability, Milwaukee Tool's recent expansion of Test and Measurement solutions delivers professionals with top performance and ultimate durability to drive productivity and efficiency. Increasing visibility in a main service panel, these solutions provide LED lights allowing for a higher range of vision over circuit breakers. Delivering an over molded grip, these new solutions provide security when utilizing in electrical environments. To drive efficiency and reduce tool swapping, the Milwaukee® Circuit Breaker Finder w/ LED is comprised of an all-in-one design with a Transmitter and Receiver that can be used for standard 120V panels and a safety rating of CAT II 135V.

Ensuring the Right Solution for the Job

As electricians look to invest in solutions that meet the demanding requirements of their jobsite, they often encounter several challenges

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Our patent pending design is built for worker safety and comfort. The molded polyurethane block coupled with a fiberglass handle and rubber handgrip, provides a cushion for every blow. The positioningshoe offers stabilization through the strike. Built with a concave-arch bottom... because sometimes you need to, Knock'er-off.

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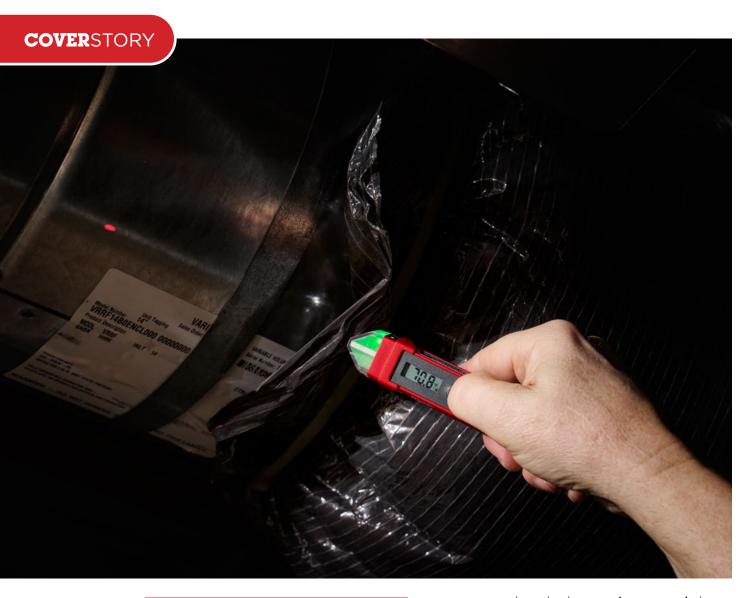
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Milwaukee Tool's commitment to understanding the challenges and requirements of professionals in the field ensures the delivery of cutting-edge manufacturing technology, resulting in innovative, high-performance solutions.

when selecting the right tools for their needs. One significant challenge is accessing straightforward resources to differentiate products within the same category, ensuring they leave with the best solution. Clear and comprehensive product packaging can greatly assist in this area. Another concern is ensuring they are purchasing professional-grade solutions, as many manufacturers produce both consumer and professional tools. It is crucial for electricians to be

confident that they are investing in tools designed for their specific applications. Additionally, electricians often encounter issues with on-shelf inventory and maintenance in stores. Given their immediate needs for various jobs, they must be assured that the required tools will be available when they visit a store. As electrical contractors frequently shop for these professional solutions, it is increasingly important they invest in manufacturers that continue

investing in test and measure solutions for professional users, to address these evolving needs.

What does this all mean?

Overall, the continued innovation of electrical testing solutions is crucial to ensuring the safety of professionals on the jobsite. High-quality solutions provide users with durable tools that can withstand daily demands and maintain user safety in application. By investing in top-performing, tradefocused solutions, electricians can meet the demanding requirements of the jobsite, increasing their productivity and performance. Milwaukee Tool's commitment to understanding the challenges and requirements of professionals in the field ensures the delivery of cutting-edge manufacturing technology, resulting in innovative, high-performance solutions. •





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FEATUREARTICLE



5 Finance Signs that You Need to Hire a CFO (Chief Financial Officer) and What it is Costing Construction **Contractors Margin & Cash**

The field-tested steps to protect margin on every job, every time

hen progress billing, retainage, and volatile material price changes collide with change orders, delays, and tight schedules, even "profitable" jobs can starve cash. You're running hard, yet the bank balance doesn't match the effort and that gap keeps you up at night. The good news: these are fixable finance problems, not "just the way construction works." No contractor should grow broke while building other people's projects. In this article, we'll flag five finance red flags costing electrical contractors margin and cash and show simple, practical moves to turn busy crews into predictable profit.

Red Flag #1: Persistent **Cash-Flow Crunches**

Progress billing lags, retainage drags, and long project cycles mean cash can be tight even when jobs look "profitable" on paper. When payroll week collides with a slow pay app or a material price spike, you end up juggling vendors and lines of credit instead of running the business.

What this really means: the timing of subs, and change orders drift. cash in versus cash out is misaligned. Pay apps trail labor and material spend, change orders aren't billed fast enough, and retainage locks up the profit you've already earned. Here's what to do next (and what strong financial leadership will implement for you):

- 13-week cash forecast tied to your job schedule and pay-app calendar.
- Billing rhythm that shortens the pay-app cycle and captures change orders in the next draw.
- Collections playbook to pull cash forward: reminders at
- Supplier/GC term strategy that matches inflows and outflows: earlypay discounts when cash is abundant, extended terms when AR stretches.
- Working capital guardrails: minimum cash floor

Red Flag #2: Poor Visibility into Project Profitability

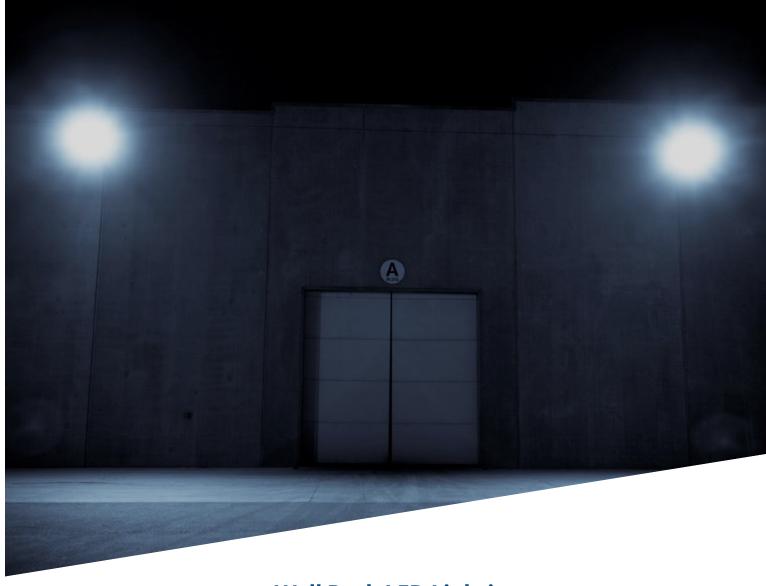
Jobs look fine in the WIP, but margin "mysteriously" disappears by closeout. If you don't trust your job-cost reports, or you get them too late to act, you're flying blind while labor, materials,

What this really means: unit costs aren't current, hours and materials aren't posted daily, and COs/T&M are lagging the field. Variances surface after the fact, so PMs can't coursecorrect in time. Here's how to see true profitability early (and fix it while it's still fixable):

- Daily cost capture: labor hours and materials posted the same day to the
- Current unit costs: live material pricing and vendor updates roll into estimates and buyouts.
- Change-order discipline: price/ submit within [24/48] hours, track approvals, and tag field hours to the CO code from day one.

Variance alerts: PM dashboard flags labor productivity, material overrun, and subvariance when thresholds

- Two-level WIP: gross (booked) vs. "real WIP" with pending COs and expected buyout savings/overruns.
- Closeout checklist: punch items, final COs, retainage release plan, asbuilts—owned by [Role] with dates.





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Red Flag #3: Difficulty Scaling or Pursuing Growth

You're eyeing bigger bids, a new market, or an acquisition, but the numbers feel fuzzy. Financing isn't lined up, risk isn't quantified, and ROI is more gut than model. The result: stalled decisions, missed opportunities, or growth that strains cash and crews.

What this really means: strategy isn't anchored to a forward-looking financial model. Without clear scenarios, capital requirements, and guardrails, you either overreach (and stress cash) or hesitate (and lose momentum). Here's how to make growth safe and repeatable (and what strong financial leadership will build with you):

- Capacity-based revenue model tied to crews, labor hours, productivity, and sub usage.
- 18-month three-way forecast (P&L, cash flow, balance sheet) with monthly view of draws, retainage, AR timing, and materials spend
- Bid/no-bid guardrails: minimum gross margin, labor risk thresholds,

material volatility factor (copper/ conduit), and CO complexity score.

- Capital plan: LOC sizing, bonding capacity targets, and equipment buy vs. lease policy.
- Bank/surety package ready before you need it: 24-month projections, WIP, AR aging, backlog schedule, covenant tracking.
- Growth dashboard: win rate, average job size, backlog months, DSO, CO cycle time, cash runway. [Publish weekly to leadership on [Day].]

Red Flag #4: Inefficient **Financial Processes and Compliance Gaps**

Manual invoicing, disconnected systems, and loose controls slow reporting, invite errors, and put bonded/ public work at risk. In electrical, the complexity multiplies—unit pricing shifts, pre-fab labor must be tracked separately, and certified payroll rules are unforgiving.

What this really means: your

financial engine can't keep up with the field. Pay apps go out late, COs miss the next draw, certified payroll is corrected after submission (not before), and audits take weeks you don't have.

Build a tighter system that moves as fast as the work (and stands up to

- One source of truth (ERP)
- integrating estimating \rightarrow purchasing \rightarrow job cost \rightarrow AP/AR \rightarrow payroll, with estimating feeding cost codes directly to job cost.
- Month-end close in under a week with a published checklist (WIP, accruals, intercos, bank recs).
- Change-order control: scope, units, materials, and pricing signed by the customer's authorized PM before field work.
- · Pre-fab & unitized labor tracking entered daily by field leadership.
- Certified payroll & compliance reviewed **pre-submission**.
- Three-way match on all materials: cost codes verified at receiving.
- Vendor compliance required prior to payment.
- Retention & lien notices triggered by policy thresholds (e.g., 45–60 days).
- Access controls with dollar thresholds and segregation of duties.

Red Flag #5: Lack of Strategic **Financial Leadership**

Most owners live in the field: crews, schedules, bids. Finance becomes "close the books and pay the bills." Without strategic leadership, you leave money on the table. Pricing drifts, tax opportunities get missed, working capital gets thin, and growth decisions feel like guesswork.

What this really means: no one owns the profit model of the business. Pricing isn't tied to real overhead and capacity, capital spending isn't stresstested against cash, and leadership doesn't share a single, forward-looking scorecard.

- Pricing policy anchored to fully loaded costs and capacity: target GM by division, minimum floor for bid/ no-bid, and a change-order markup standard.
- 12-18 month financial model (P&L, cash, balance sheet) to test decisions

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before you make them—new crews, equipment, leases, market entries.

- Capital allocation plan: buy vs. lease rules, LOC usage limits, bonding targets, and a working-capital floor.
- Tax strategy calendar: quarterly tax projections, entity/bonus depreciation planning, and distribution policy tied to cash runway.
- Leadership rhythm: weekly KPI huddle; monthly forecast review; quarterly strategy day.

Why a Fractional CFO Can Be the Right Move

For many construction contractors, a full-time CFO is overkill or simply out of reach. A fractional model gives you senior-level financial leadership only when you need it: part-time, projectbased, or seasonally, so you get the impact without the full-time overhead. It's ideal when you're preparing to scale, improve margins, win larger bonded work, or shore up financing.

We make it easy to say ves with a simple 3-step plan:

1. Assess — Profit & Cashflow Assessment

We go inside your numbers to pinpoint cash delays, pricing gaps, and job-cost blind spots. Deliverables: a prioritized action plan with quantified

2. Fix (First 90 Days) - Cash, **Pricing, Job-Costing**

Execute quick wins that move cash

and margin now: tighten billing & CO cadence, set pricing floors, and stand up daily cost capture with a PM dashboard.

3. Scale — Forecasting, Financing, **Growth Roadmap**

Build an 18-month three-way forecast (P&L, cash, balance sheet), bank/surety package, and bid/no-bid guardrails tied to capacity.

What you can expect

- Clear numbers you can trust monthly. not just at year-end.
- Faster cash, cleaner WIP, and pricing discipline that protects margin.
- Confidence to pursue bigger work with a forecast that proves you won't "grow

DAAXIT: The #1 Fractional CFO for Construction

When selecting a fractional CFO, industry-specific experience matters. DAAXIT is recognized as the number one fractional CFO for construction, offering deep expertise in construction accounting, job costing, cash flow management, and compliance. DAAXIT's specialists understand the unique challenges contractors face and provide hands-on solutions: implementing construction-focused ERPs, instituting reliable job-cost reporting, optimizing working capital, and building strategic financial plans that support growth. Their tailored approach helps construction companies move

from reactive to proactive financial management.

Conclusion

Success vs. Failure (the stakes)

Choose the path where your numbers work for you: predictable profit, clean WIP you can trust, faster collections (lower DSO), pricing that protects margin, and bids you can pursue with confidence because the forecast says cash stays healthy. Or keep rolling the dice and grow top line without cash to support it, miss good work because financing isn't ready, watch change orders and overhead quietly eat margin, and burn out your crews and leaders. If your company is facing cash crunches, shaky job-level visibility, stalled growth, process/compliance headaches, or a leadership gap in finance, it's time to add strategic financial horsepower without the full-time overhead. A specialized fractional partner can deliver measurable improvements, reduce risk, and position your business for sustainable growth. The right moves now protect today's margins and fund tomorrow's opportunities. •



For more information, please visit www.daaxit.com



AARON MILLS

Founder and CEO of DAAXIT the #1 Fractional CFO company for Construction

Aaron's 25 + years of financial oversight for several contracting companies with up to \$90 million in annual revenue gives him a unique perspective into how to scale businesses through a framework he calls Financial Resource Optimization. His expertise has been nationally recognized for multiple awards, including Crain's Chicago Business Fast 50, four-time INC's 5000's Fastest-Growing Private Companies, and Engineering News-Record's (ENR) Top 600 Specialty Contractors. Aaron enhances profitability and improves employee revenue output for every contracting company he works with while helping owners discover financial freedom. He founded DAAXIT to serve, educate, and grow construction industry businesses and increase their profitability.



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IP19

New Products 4-Conduft Block Safer Better Faster

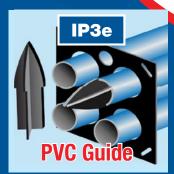
Vertical support from only one 1/4", 3/8" or 1/2" threaded or threadless rods 1/4" or 3/8" threaded holes on the side along with slots for hex head bolts for hardware are provided for conduit

IP21a

OwikBlock

Vertical support from only one 1/4", 3/8" or 1/2" threaded rod by attaching two machine screws 1/4" x 20 thru the existing holes in back of the box knocking out center KO on box and traditional nut and washer method to support a single box.

with 4 holes for Gripple applications as well as 4 threaded 1/4" or 3/8" holes for conduit support hardware.













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Appleton Group South Milwaukee Foundry Recognized by Focus on Energy® with 2025 **Energy Excellence Award**

ppleton Group's South Milwaukee metal casting foundry has been honored with the prestigious 2025 Energy Efficiency Excellence Award by Focus on Energy® recognizing it for innovation in manufacturing. Focus on Energy, Wisconsin's state energy efficiency program, acknowledges statewide organizations for their outstanding energy efficiency achievements and sustainable practices.

The South Milwaukee foundry manufactures electrical fittings. enclosures and other cast products under the AppletonTM and O-Z/GedneyTM brands within the Emerson portfolio. As one of this year's 11 Focus on Energy award recipients, the South Milwaukee foundry demonstrates how heavy industrial operations can lower expenses, improve the environment, and boost regional economies. While more than a century old, the foundry is stocked with state-of-the-art modern equipment and is a key part of Appleton Group's supply chain, producing an estimated 15,000,000 castings annually.

Appleton Group worked with Focus on Energy and local utilities to cut energy waste, lower operating costs, and strengthen its long-term sustainability in the South Milwaukee foundry. At the center of the initiative was the optimizing of the facility's heating system through the implementation of a new building management system (BMS). This project was supported by Focus on Energy which provided technical oversight of scoping and design. Focus on Energy also helped the foundry capitalize on a custom



Left to right: Doug Presny, CleanTech Partners; Joe Pater, Wisconsin Public Service Commission; Paul Kling, Focus on Energy; John Schuster, Emerson; Bob Axtell, Emerson; Bill Bolhuis, Franklin Energy; Chris Larson, Wisconsin State Senator, District 7; Jim Garbowski, WEC Energy Group.

utility project grant that greatly boosted project economics, saving ratepayers money by mitigating the cost of future infrastructure buildout.

The new BMS enables precise control and monitoring of comfort heating and cooling systems, helping the South Milwaukee foundry eliminate long periods of overheating that were accentuated by radiant heat from foundry operations, and by reducing temperature setpoints outside of operational hours. Natural gas consumption was slashed by an impressive 20%, while the emissions footprint was trimmed by 9%. Appleton Group realized \$127,000 year-over-year savings in natural gas costs at a net project cost of \$118,000, resulting in an effective payback period of under one year.

But the BMS is only one part of Appleton Group's ambitious energy efficiency goals for the foundry. Since 2017, it has replaced channel furnaces with cordless induction melting furnaces and retrofit over 800 fluorescent lights with Appleton industrial LED fixtures. Combined, the energy improvements save the facility over 10,000 megawatthours (MWh), 65,000 million British thermal units (MMBtu) and \$1 million in energy costs annually. The team also identified nearly \$350,000 in energyrelated incentives throughout this period. In all, total energy consumption and emissions have been cut by about a third since 2017, drastically reducing emissions and operating expenses.

Earlier this year, the South Milwaukee foundry received the 2025 Better Project Award from the U.S. Department of Energy (DOE). In 2019, the facility earned the Plant Engineering Award by the American Foundry Society for innovation and commitment to continuous improvement.

For more information please visit www.appletonelec.com.

□

ABOUT EMERSON

Emerson is a global technology and software company providing innovative solutions for the world's essential industries. Through its leading automation portfolio, including its majority stake in AspenTech, Emerson helps hybrid, process and discrete manufacturers optimize operations, protect personnel. reduce emissions and achieve their sustainability goals. For more information, visit Emerson.com.





Electri-Flex Company Announces Promotion to Regional Sales Manager

lectri-Flex Company, a leading manufacturer of flexible Liquatite® conduit, is proud to announce the promotion of John Duggan III from District Sales Manager to Regional Sales Manager.

John began his career at Electri-Flex as an intern in 2019 and joined the company full-time the following year as a Sales Trainee. His strong ability to grow sales, build relationships, and successfully manage territories has led

to several promotions, including Sales Associate, Inside Sales, and District Sales Manager.

In his new role, John will expand his responsibilities by overseeing additional regional sales territories while continuing to support his current markets.

For more information about the Electri-Flex team, please visit us online at https://www.electriflex.com/about/ meet-the-team/.

□



ABOUT ELECTRI-FLEX

Electri-Flex Company, a leader in electrical conduit design and manufacture for 70 years, produces Liquatite®, the most diverse line of liquidtight flexible electrical conduit in the industry. The company offers custom design, engineering, quality assurance, and testing capabilities. For more information on Electri-Flex Company, call (630) 529-2920 or (800) 323-6174; fax: (630) 529-0482; e-mail: mktg@ electriflex.com; visit: www.electriflex.com; or write: 222 West Central Avenue, Roselle, IL, 60172-1994.



Housecall Pro launches Electrical Toolkit app, enhancing jobsite efficiency

The trusted provider of field service management software announces new, all-in-one solution designed with electricians and electrical contractors in mind

ousecall Pro, a leading software platform for home service professionals, announces the launch of Electrical Toolkit by Housecall Pro, a comprehensive, all-in-one app made specifically for electricians and electrical contractors. Designed to streamline complex calculations and boost efficiency in the field, Electrical Toolkit encompasses a suite of essential tools that help Pros work with greater accuracy and speed.

The app provides electricians with a range of professional-grade tools to expedite their work on the jobsite, including access to a vast library of electrical calculators that include voltage drop, minimum wire size and more. It also benefits contractors, who can easily equip their technicians with mobile, professional-grade tools.

Additional features included with Electrical Toolkit by Housecall Pro:

- Conduit bending calculators. empowering electricians to calculate offsets, saddles and rolling offsets with step-by-step accuracy.
- Conduit fill tools, providing a quick and way to verify conduit fill capacity following NEC guidelines.
- Residential load calculators, allowing electricians to perform optional method load calculations for residential properties. These results are shareable as PDFs, enabling better communication with clients and inspectors.

"Electricians face a constant struggle to balance precision and efficiency," said Roland Ligtenberg, Housecall Pro co-founder and Senior Vice President of Innovation. "Electrical Toolkit by Housecall Pro takes the guesswork out of complex calculations, empowering Pros to focus on what matters most:

delivering high-quality work and ensuring everyone's safety."

Designed with usability in mind, the app offers Dark Mode to reduce eye strain and extend battery life during long days on site. The app's ease-of-use makes it a helpful companion for any licensed electrician looking to reduce time spent making calculations, along with apprentices and trainees seeking NEC-compliant methods.

"At Housecall Pro, we believe in building tools that actually make our Pros' lives easier," said Ligtenberg. "This is more than just an app; it's an indispensable aid in the field that helps electricians get the job done right the first time."

More information is available at www.housecallpro.com.

□

1 Housecall Pro

Galvanized Rigid Transition Couplingsto Schedule 40/80 PVC Stub-Up

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Transitions in Less Than 5 Minutes!

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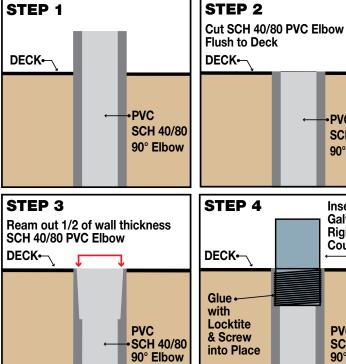
See Our Conduit Plug See page IP27c See Our REAMING BITS for Transition Couplings **PATENT PENDING**

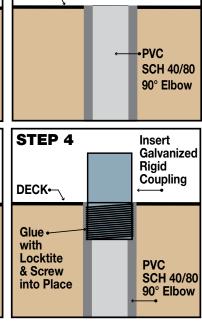
at Least

1/2" thru 6"

Transition Couplings			
Size	Catalog #		
1/2"	50-PVC-R-GRC		
3/4"	75-PVC-R-GRC		
1″	100-PVC-R-GRC		
1-1/4″	125-PVC-R-GRC		
1-1/2″	150-PVC-R-GRC		
2″	200-PVC-R-GRC		
2-1/2"	250-PVC-R-GRC		
3″	300-PVC-R-GRC		
3-1/2″	350-PVC-R-GRC		
4″	400-PVC-R-GRC		
5"	500-PVC-R-GRC		
6"	600-PVC-R-GRC		

All Above Meet UL651 CSA C22.2, No.85 and US Army Corps Engineers





Customer must satisfy all codes and owners' specifications.









LABELS APPLY TO PRODUCTS ONLY WHERE SHOWN ABOVE

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concrete eliminating

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manufactured for

meet or exceed

installation to either

in accordance with

UL 651 specifications

NEMA TC2, TC3 or

Transition Fittings are

time transitioning from **PVC** conduit to Rigid

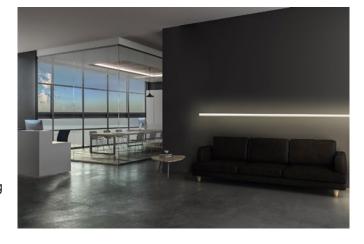
PVC risers and chipping

NEWPRODUCTS

Recessed Mud-In Channel Features a Unique Scoop Design Creating an **Attractive Light Gradient in Walls**

The Mudr AlCove 3 in. & 4 in. recessed mud-in channels feature a unique scoop design that creates an attractive light gradient in walls. The versatile channels can be mounted in ceiling drywall as a wall wash or lower in the wall below eye line with the light engine facing down to provide floor illumination, as well as above eye level with the light engine facing up for ceiling illumination.

For optimal performance, the aluminum Mudr AlCove channels are designed to easily wrap around corners without the need for soldering or corner connectors that can create dark spots. The linking system provides a straightforward solution for connecting and perfectly aligning profile sections, ensuring a seamless, unified appearance without visible gaps or misalignment.



The channels feature a paintable surface, ensuring seamless integration with any décor or color palette. The channels are easy to install by simply placing the channel against the wall or ceiling and screw it into place. The grooved flanges allow for easy mud-in and painting.

The 4-inch recessed channel is compatible with 5/8-inch drywall, while the 3-inch channel can be installed in both 1/2-inch and 5/8-inch drywall for added flexibility.

The products are sold in complete kits (4 ft. or 7 ft.) to create a finished fixture in the field or custom lengths are available through Alloy LED's build-to-order program.

For more information, visit www.alloyled.com

Altech Corp. Introduces Innovative **Dual-Rated AC/DC Disconnect Switches**

Altech Corporation, a leader in industrial automation solutions, announces the launch of its dual-rated AC/DC disconnect switches for industrial and manufacturing applications. This product line, which includes the LSF and RT Series, offers one proven switch technology configured for different mounting needs.

LSF and RT switches are rated for 600V AC and 60V DC, eliminating the need for separate AC and DC components. Designed for DIN-rail and base mounting applications, the LSF Series supports an extended handle application where a shaft extends beyond the electrical box, and an external handle interlocks with it to prevent the box from being opened while power is on.

The RT Series door-mount version features a knob that attaches to the front of the panel for easy access, with rear-facing terminals for simplified installation. Installation requires only a standard 22.5-millimeter push- button panel hole. This model is ideal for applications requiring a local disconnect without shutting down the entire system.



Other technical features of the LSF/RT Series

- Switch bodies are made from high-grade plastics that resist shock and chemicals and can operate in a wide temperature range.
- · Silver contacts and rivets ensure long life and better conductivity.
- The spring-loaded design prevents DC current from arcing and burning the contacts after repeated use.

Both LSF and RT mounting options consist of only a few parts — unlike most other multi-part products on the market that can be complex to install. They are available in 16A, 30A and 40A versions and carry UL 60947-4-1 certification.

> For more information, visit www.altechcorp.com

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ARE FINANCIAL GAPS LIMITING YOUR GROWTH?

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- Gaps in financial expertise
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Great for wiring transformers, solar systems & pumps.

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Transition Fittings are manufactured for installation to either meet or exceed in accordance with NEMA TC2, TC3 or UL 651 specifications

PATENT PENDING



1/2" thru 4"

Transition Couplings			
Size	Catalog #		
1/2"	50-LT-EMT		
3/4"	75-LT-EMT		
1"	100-LT-EMT		
1 -1/4"	125-LT-EMT		
1 -1/2"	150-LT-EMT		
2"	200-LT-EMT		
2 -1/2"	250-LT-EMT		
3"	300-LT-EMT		
3 - 1/2"	350-LT-EMT		
4"	400-LT-EMT		









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IP13bb

Liquatite® Type LA Delivers Superior UV Protection

Electri-Flex Company, a leading manufacturer of flexible Liquatite® conduit, announces that its Type LA UL-listed. iacketed metallic steel conduit offers industry-leading protection in outdoor, sun-exposed environments.

Type LA conduit has undergone rigorous laboratory testing. performing UL360 accelerated UV aging tests to evaluate the durability of its jacketing materials. The results demonstrate exceptional performance. Type LA's gray jacketing proved UV resistance up to four times longer than the standard UL360 test duration, while its black jacketing outperformed expectations, delivering UV protection that lasts up to five times longer than the UL360 benchmark. Type LA maintains its integrity, flexibility, and protective properties even after prolonged UV exposure, making it the recommended choice for outdoor



applications requiring the highest level of UV resistance and long-term performance.

Type LA is a UL-listed, CSA-certified "Heavy-Duty" flexible steel conduit, providing outstanding protection against wet and oily conditions. It is ideal for nearly any outdoor installation that requires a liquidtight, flexible raceway. Type LA is BABA compliant, WEEE and RoHS compliant, and CE certified. Its standard colors include machine tool gray and black, with other colors available upon request.

> For more information, visit www.electriflex.com

EasyHeat Inside-the-Pipe Heating Cables Keep Potable Water Flowing in Rural Properties All Winter Long

In-Line Freeze Protection System includes Energy-saving Thermostat

Emerson presents the EasyHeat In-Line Heater (ILH), an economical in-pipe freeze protection cable for rural cottages, homes and barns that draw on lakes, reservoirs or springs as a source of potable water. Easy to install inside 1.25" polyethylene (PE) pipes, the EasyHeat ILH includes a 12-Amp energy-saving thermostat complete with GFCI safety receptacle featuring a Test/Reset and indicator lights that provide confirmation when power is applied.



Rural properties commonly rely on fresh water sources. For instance, cottages and homes draw water from lakes via a pump system that filters and treats it with UV or chemical disinfection to ensure safe consumption. Barns may also depend on untreated spring water for non-potable purposes like livestock. Without proper protection, these water supply lines will freeze in winter. The EasyHeat ILH protects PE pipes and maintains running water all winter long at a fraction of the cost of alternative heating systems.

Fast and easy to install, the ILH requires only simple plumbing connections and will plug into ordinary 120V outlets. The ILH cable is flexible so it pulls without effort around elbows and bends in

the pipe. Also, it can be safely installed in pipes wrapped with insulation -- such as inexpensive 1/2" closed-cell foam -- for additional freeze protection and energy savings. The thermostatic control only activates the cable inside the pipe when it's required to prevent freezing. It accurately maintained temperature settings without risk of burning through the pipe, even during a dry-out.

Built rugged for long-term reliability, the ILH's dual-conductor resistant wire features PVC insulation, continuous braid, and a clear foodgrade outer jacket, plus it is CSA certified and rated to withstand water pressure up to 60 PSIG. To meet the widest range of needs, EasyHeat ILH cables are available in 50- to 1350-watts and lengths of 10- to 270-feet.

> For more information, visit www.appleton.emerson.com/en-us/easy-heat

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The Safety Tool Specialists

Deluxe Geared Maintenance Tool Kit

Cementex Double-insulated Tools:

- Comply with the IEC 900 standard
- Comply with ASTM F1505-01 standard
- Help you meet requirements of OSHA Safety Related Work Practices, NFPA 70E Standard and CSA-Z462

Cementex Double-insulated Tools are:

- Tested to 10,000 VAC and rated for 1,000 VAC when working on live parts
- Manufactured in the USA with domestic and global materials.
- Marked with the international safety symbol -(double triangle) 1000V

Class 00 Arc Flash Glove Kit

Class 00 arc flash glove kit from Cementex is a good option for a reliable kit for work with 500 Volts or less. The gloves are made of natural rubber construction, offering the required dielectric properties combined with flexibility, strength, and durability. Gloves feature rolled cuffs, and are anatomically shaped thereby reducing hand fatigue. Each glove is chlorinated for maximum comfort.

Components of Cementex IGK00-11 glove kit:

- 11" long Class 00 rubber insulating gloves
- Leather protectors
- Canvas storage bag





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NEWPRODUCTS

Customizable Control Centers Let Users Select Optimal Mix of Switches, Push Buttons. and Pilot Lights

Appleton ACSEW explosion-proof control centers used where hazardous materials are handled or stored

Appleton™ ACSEW Cast Control Centers are a versatile line of explosion proof industrial electrical enclosures offering a centralized control solution. Factory assembled and wired to customer specifications, a single ACSEW can house a diverse combination of push buttons, pilot lights, selector switches, and other operational devices. Different size windows can be also added to accommodate meters for the monitoring and controlling of

Appleton ACSEW Cast Control Centers meet National Electric Code (NEC) and Canadian Electric Code (CEC) Class I, Division 1 and 2 requirements for safeguarding assets and workers in locations classified as "hazardous" due to the presence of flammable gases, vapors, liquids, or combustible dusts. Petrochemical, gas and oil, wastewater treatment, chemical processing, and mining are some of the hazardous locations where the control centers can be safely deployed.

Every aspect of Appleton ACSEW Cast Control Centers emphasizes industrial-grade reliability. To prolong service life, it integrates features such as a durable O-ring neoprene

gasket for watertight integrity, a precision machined flame path between its body and cover, and stainless-steel cover bolts and slotted mounting feet. A shot blast finish is applied as standard to the copper-free aluminum bodies and covers for NEMA 4 rating. However, a gray epoxy powder coat is an option to obtain more stringent NEMA 4X certification, which is often needed in food and beverage processing plants, corrosive saltwater marinas, harsh outdoor locations, and water treatment operations.

> For more information, visit www.appletonelec.com



Versatile, Adjustable Flood Lights **Complete Family of Outdoor Commercial** and Industrial Security Lighting Solutions

Rounding out its commercial and industrial outdoor security lighting solutions, the AMP® SECURE™ Contemporary Flood Lights are offered in two sizes and conveniently feature selectable lumen output. selectable color temperatures, universal voltage (120-277V), 0-10 volt dimming, integrated dusk-to-dawn photocontrol and durable die-cast aluminum construction – all at unmatched prices. These versatile luminaires allow for nine different configurations in a single luminaire.

Engineered to maximize adaptability across projects, the flood lights are offered in 80- and 35-watt models and designed for both wall and ground mounting. The fixtures feature an industry standard ½-inch NPS pipe thread at the base for ground mounting and a decorative mounting plate for wall applications. The 80-watt flood light can be mounted from 16 to 30 feet, while the 35-watt model is suitable for heights from 10 to 20 feet.

The 180-degree toolless vertical adjustability allows for flexible illumination for a variety of outdoor spaces from building exteriors and entryways to signage and landscape illumination.

The selectable lumen switch offers choices of 2500, 4000, or 5000 lumens for the 35-watt model and 6500, 9300, or 12000 lumens for the 80-watt model. The selectable color temperature options include 3000K, 4000K and 5000K. Both selectable switches are conveniently located on the exterior of the fixtures for simple onsite adjustment to meet specific project requirements.

Equipped with high-performance, precision-engineered optics, the Contemporary Flood Lights deliver a wide NEMA 7x7 distribution and feature an ultraviolet and impact-resistant polycarbonate lens for uniform, low-glare illumination.

Each flood light is constructed with a rugged die-cast aluminum housing and a marine-grade polyester powder coat for corrosion resistance. The finish is rated per ASTM B117 for a minimum 1000-hour salt spray test, ensuring longevity in harsh outdoor conditions. Heatdissipating fins on the housing support optimal thermal management, extending the life of the LEDs and other components. The IP66-rated housing, with silicone gasket, seals out moisture, dust, and other contaminants, making it suitable for wet locations. Additionally, the 4kV built-in surge protection safeguards the fixture against electrical surges.

> For more information, visit www.amplighting.com



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Does your product help to increase profits or improve safety and overall working conditions for the electrical contractor? If so, don't forget to submit your product for nomination as one of Electrical Products & Solutions'

"TOP PRODUCTS OF 2025"

All the winners will be featured in our December issue.



Deadline: December 5, 2025

Requirements:

Submit a high resolution photo (300 dpi) of your product, along with a brief description (up to 150 words). Please note on your submission that it is for consideration for Top Products of 2025.

danny@epsmag.net

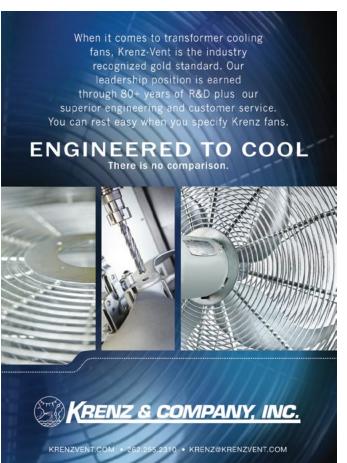
or mail to: Electrical Products & Solutions

2009 Eagle Ridge Drive, Birmingham, AL 35242

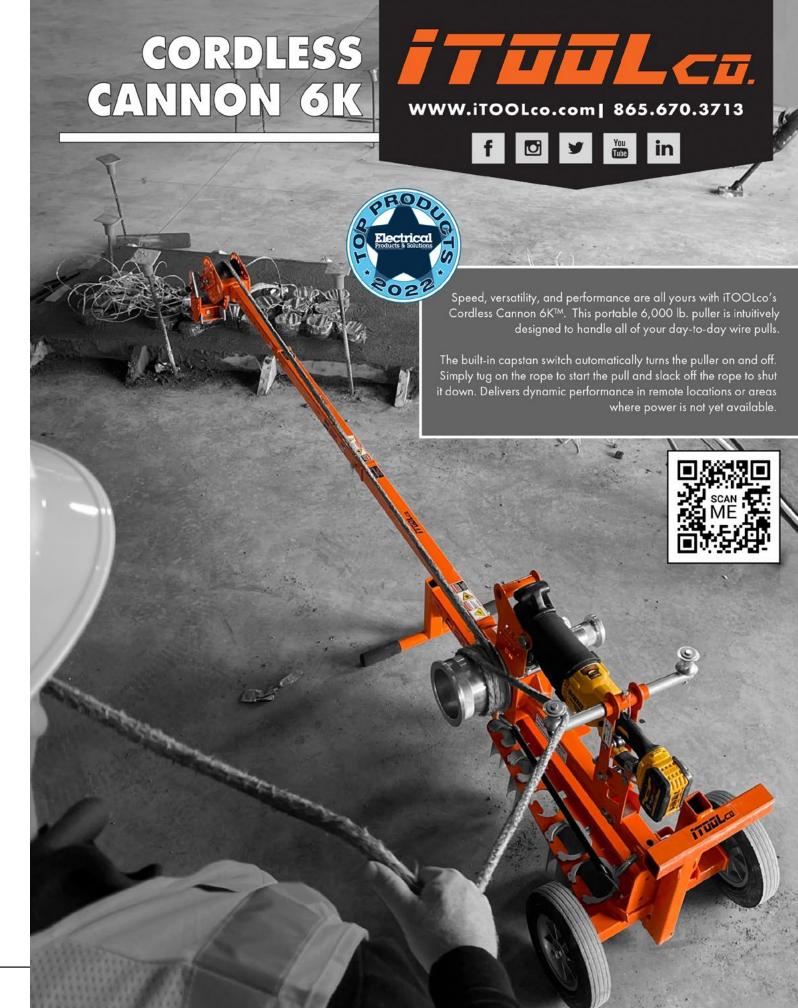
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PRODUCTS, INC. Productivity and value thru ideas FOR SAFER BETTER FASTER JOBS





IP6

Enter Any KO on All 4 Sides

of the Box Plus 4 Large Open **KOs in Center Allows Entering Back of Box**

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IP6a

2-Way/Half

Enter Any KO on 1 or 2 Sides of the Box Plus Large Open **KOs in Center Allows Entering Back of Box**

IP7

with Split Fingers for Horizontal or Vertical Installation. Enter Any KO on All 4 Sides of the Box Plus 4 Large Open KOs in Center Allows Entering Back of Box.

IP8

Mount Horizontally or Vertically from One Single Support

20 x 20

Supports up to 12 x 12 J-Box

28 x 28 Supports up to 20 x 20 J-Box

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